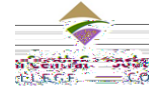


Job Hazard Analysis

JHA Name: Resident Care



Assessment Date: 01-03-13

Revision Date: 04-05-17

Building or Location: North Mankato & Faribault Campus

Department or Program: Health Programs

Description of Individual Tasks or Assignments: Direct nursing care/care of resident/activities of daily living

Tools, Equipment, or Machinery Used when Performing Task: Mechanical lift, wheel chair, electric bed, assorted small hand tools /equipment such as pill counter, bladder scan, electric shavers, etc.

Personal Protective Equipment Requirements:	
Eyes & Face:	Face shield, goggles, mask, gown
Head & Ears:	N/A
Whole Body:	
Feet:	Closed toe shoes
Hands:	Gloves, non latex
Respiratory:	
Other:	

Other Control Measures or Requirements (Engineering & Administrative Controls):

Gown, gloves, mask, goggles or face shield as needed when providing resident care; gloves & cleaner (mask if needed or desired) to clean surfaces; gloves, goggles as needed, and CPR mask for mouth to mouth breathing; gown, gloves, mask, goggles, red bags for waste that oozes blood/ body fluid , plastic bags for specimen containers, red biohazard transport container; gloves, goggles, when handling batteries, use of gait belt and mechanical lifts for lifting residents; PAPRs for use in extreme circumstances such as pandemic; Oxygen cart, racks & signage.

Physical Effort Definition/Examples

1.) Physical Mobility- Movement from place to place on the job, considering distance and speed 2.) Physical Agility- Ability to maneuver body while in place or in static position 3.) Physical Strength (Light to Moderate)- Ability to handle routine office materials and tools 4.) Physical Strength (Moderate to Heavy)- Ability to handle 50lbs+ objects, considering frequency 5.) Dexterity- Skill and ability in using hands, fingers, and feet 6.) Physical Balance- Ability to maintain balance and physical control 7.) Coordination- Harmonious functioning of body parts (e.g., eye/hand, hand/foot, etc...) 8.) Endurance- Ability to sustain a prolonged stressful effort or activity with limited opportunity to rest.

Note: "This JHA provides only the minimum PPE/safety requirements necessary to safely complete the task or assignment, and the JHA only covers the hazards or exposures that are most likely to be encountered. Nothing within this JHA bars or restricts personnel from requesting higher degrees of PPE or control to mitigate workplace hazards. In addition, South Central College personnel (e.g., employees and students) are required to complete any applicable safety or on-the-job trainings required prior to performing their positions or participating in their programs of study. Finally, South Central College personnel should consult their supervisors/instructors, the college's written safety programs/policies, and/or the Security & Safety Director whenever they have questions or concerns."

Certification: This document certifies a hazard assessment was conducted meeting the provisions specified under 29 CFR 1910.132 (d) and South Central College's related safety programs and policies.

Name: Al Kluever
Date: 04-05-17